

STAYING SAFE

Feelings of being in danger are normal after experiencing or knowing someone who experienced sexual harassment. We recommend that these individuals coordinate with Campus Safety and Security.

Campus Safety and Security is available 24/7 and can be reached by calling or texting 402-659-4939 or by calling 8000 from an campus phone.

Campus Safety and Security can also help you contact the police if you wish to file a report or obtain a court issued protection order that can extend to the community.

Supportive measures are available if needed, and can be arranged through a Title IX Coordinator. You do not need to file a formal complaint in order to receive supportive measures from Iowa Western.

Individuals are encouraged to seek mental health support when needed. This is a free resource and contact information is listed on the back of this brochure.

CONTACT INFO

How to Report

Reanna Heim
Title IX Coordinator for Students
Office phone: 712-325-3207
Email: rheim@iwcc.edu

Robyn Porter
Title IX Coordinator for Employees
Office phone: 712-325-3413
Email: rporter@iwcc.edu

Emergency Services

Council Bluffs Police Department
Emergency number: 9-1-1

Iowa Western Campus Security
Cell phone (call/text): 402-659-4939

Mental Health Support

Mental Health Practitioner - Students
Email: stuassist@iwcc.edu

Health Advocate - Employees
Phone: 866-799-2691

Local Hospitals

Mercy Hospital: 712-328-5000
Jennie Edmundson Hospital: 712-396-6000

SEXUAL HARASSMENT

SAFETY
HOW TO REPORT
CAMPUS RESOURCES

IT'S ON



IOWA WESTERN
COMMUNITY COLLEGE

IDENTIFYING SEXUAL HARASSMENT

Sexual harassment at Iowa Western includes the following:

- Sexual assault
- Stalking
- Dating/Domestic Violence
- Exploitation
- Retaliation

If you have experienced sexual harassment, we encourage you to come forward and seek assistance from Iowa Western. A full description of sexual harassment can be found in the Student Handbook on ROC or www.iwcc.edu.

It is the policy of Iowa Western Community College to provide equal educational opportunities and not to discriminate on the basis of race, color, creed, religion, national or ethnic origin, ancestry, genetic information, physical or mental disability, age, sex, sexual orientation, gender identity or expression, pregnancy, marital status, veteran status, AIDS/HIV status, citizenship, or medical condition, as those terms are defined under applicable laws, in its educational programs, activities, or employment.

Questions or complaints? Contact Title IX and Equity Coordinator, Reanna Heim, or ADA Coordinator, Sam Larson, equity@iwcc.edu, 712-325-3200, or the Director of the Office for Civil Rights, U.S. Department of Education, Citigroup Center, 500 W. Madison, Suite 1475, Chicago, IL 60661, (312)-730-1560, OCR.Chicago@ed.gov. More information at <https://www.iwcc.edu/about/statement.asp>.

To report sexual harassment on campus, see the contact information on the back of this brochure, head to www.iwcc.edu and complete the formal complaint form, or reach out to any Iowa Western employee.

Please know that every employee at Iowa Western is a mandatory reporter, meaning that they need to report to the Title IX Coordinator when information shared with them involves sexual harassment.

The only confidential reporting option on campus is with our mental health practitioners in Student Assistance. They can be reached at stuassist@iwcc.edu.

In addition to making a report to Iowa Western, we encourage you to contact the police. However, it is your choice if you want to make an official police report; Iowa Western will not report on your behalf.

Iowa Western strives to keep incidents of sexual harassment as confidential as possible. However, certain information may need to be shared for safety and investigative purposes. Any person processing an incident of sexual harassment will do so without bias or judgement.



MAKING A REPORT

There are a variety of resources on and off campus to help you report and heal, all listed on the back of this brochure. If you have questions about the resources or reporting an incident to Iowa Western, email equity@iwcc.edu.

Even if you are uncertain about reporting an incident, we urge you to preserve all evidence related to the incident.

Evidence can include clothing, text messages, photos, bed sheets, and anything else involved in what happened.

If you decide you do want to file a report with the police and/or Iowa Western, having evidence intact will help any investigation that may follow a report.