

- 1. Call to Order Connie Hornbeck, President
- 2. Roll Call
- 3. Approve Agenda
- 4. Correct, Amend and Approve Minutes

4.01 Correct, amend and approve minutes of the Regular Meeting held on October 16, 2023

5. Community Dialogue and Environmental Scanning

- 5.01 Employee Award Recognition
 - 5.01.1 Iowa Western "Living Our Mission" Award Recognition
 - 5.01.2 Community Colleges for Iowa Award Recognition

6. Monitoring Information (Reports) about College Operations

- 6.01 President's Report, Dr. Dan Kinney
- 6.02 Community Colleges for Iowa Report, Connie Hornbeck
- 6.03 Other Reports
 - 6.03.1 Fall Enrollment Report & Student Profile, Kim Henry
 - 6.03.2 Business & Community Education Update, Matt Mancuso

7. Consent Agenda

- 7.01 Personnel Report
- 7.02 Presentation of Bills for Payment
 - Auditors: Chris Blake and Matt Johnson
- 7.03 Financial Report, Eddie Holtz
- 7.04 Curriculum, Dr. Jenny Kruger

8. Action Items

- 8.01 Approval of Early Retirement Incentive
- 8.02 Approval of Resolution Allowing the Removal of all ERISA Language from Current HAS and Flex Plans
- 8.03 Approval of Iowa Western Board of Trustees Policy Revisions
- 8.04 Resolution Directing the Publication of Notice on the Proposition of the Issuance of Not to Exceed \$2,300,000 Industrial New Jobs Training Certificates
- 8.05 Resolution Approving Preliminary Official Statement and Approving Electronic Bidding Procedures

9. Executive Session

9.01 Possible Closed Session on Litigation: A closed session may be necessary to discuss litigation.

College Mission Statement

lowa Western Community College is a learning community committed to excellence in meeting the educational needs and improving the quality of life through programs, partnerships and community involvement.

- 9.02 Possible Closed Session on Negotiations Strategy: A closed session may be necessary to discuss negotiations strategy.
- 9.03 Possible Closed Session on Personnel: A closed session may be necessary to discuss personnel.
- 9.04 Possible Closed Session on Real Estate: A closed session may be necessary to discuss real estate.

10. Future Agenda Items

11. Adjournment

IWCC Upcoming Campus Events

Dec. 15, 2023	Employee Holiday Party	5:00pm	Council Bluffs Campus
Dec. 18, 2023	Board of Trustees Meeting and Holiday Reception	1:00pm	Council Bluffs Campus
Jan. 5, 2024	Board of Trustees Retreat	9:00am	Council Bluffs Campus

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