



# Board of Trustees Annual Retreat | January 16, 2026 Minutes

Iowa Western Community College  
1/16/2026 9:00 AMCST

@ Reiver Room, Iowa Western Student Center, 2700 College Rd, Council Bluffs, IA 51503

## **Attendance**

### **Present:**

Members: Chris Blake, Connie Hornbeck, Matt Johnson, Dan Kinney, Kirk Madsen, John Marshall MD, Erin McKee, Kerry Newman, Randy Pash, Tom Riley, Gilbert Thomas

1. Breakfast (8:30am -8:45am)
2. Items for Discussion (9:00am - 12:00pm)
  - 2.1. Institutional Planning

Reviewed the accomplishments of the presidents' goals for the past five years then discussed the direction Higher Education is going and what direction does the Board see Iowa Western moving forward.

Reviewed and ratified the Mission, Vision, and Core Values of Iowa Western.

Reviewed and ratified the Strategic Plan.

- Board wants more focused goals on non-credit.
- Board asked about challenges Iowa Western will be facing in the next 5 years.
  - Discussed State General Aid.
  - How will Iowa Western incorporate AI in the classroom and operations.

Reviewed and updated the Strategic Plan Scorecard and discussed the progress on a dashboard for the Board.

Reviewed and ratified the Campus Master Plan.

- Received an update on new Transportation and Logistics building including the capital campaign.
- Discussed future capital projects timeline.

Discussed State Legislation of Community College's ability to offer Workforce Bachelor's Degrees in our service area.

Discussed the future of Workforce Pell.

Dr. Kinney shared his Five-Year Plan for Iowa Western. He asked for feedback from the Board and is this the direction they want to go.

- Included Centers of Excellence, Flexible Workforce Education, Facilities and Program additions, NC3 IRC's, Center Facilities and Programming.

Reviewed and discussed how the Board of Directors focus in the next 5 years.

- Committee Structure
- Policy Review Process
- Evaluation of president and president goals
- Board Self Assessment
- Fiduciary Responsibilities and created a new process for monthly bill review.

- Professional Development for the board
- Discussed additional data the board wants to see at their monthly meetings

Discussed the current state of reserve funds balances.

Board requested the payoff dates for current bonds to be presented at an upcoming meeting.

Received an update from president on his 2025-2026 goals.

### 3. Lunch Buffet (12:00pm)