

Campus Hazing Transparency Report

Iowa Western Community College

Update December 13, 2025



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Equal Opportunity and Non-Discrimination

Iowa Western Community College will not discriminate in its educational programs, activities, or employment practices on the basis of race, color, creed, religion, national origin, disability, age, sex, sexual orientation, pregnancy, genetic information, veteran status, actual or potential parental, family or marital status as those terms are defined under applicable laws, or any other basis protected by applicable law.

The following individuals have been designated to handle inquiries and complaints regarding equal opportunity and nondiscrimination:

TITLE IX and EQUAL EMPLOYMENT OPPORTUNITY

Robyn Porter
Director of Human Resources/Title IX and Equal Opportunity Coordinator for Employees
2700 College Road
Council Bluffs, IA 51503
(712) 325-3413
rporter@iwcc.edu

TITLE IX, DISABILITY and OTHER FORMS OF DISCRIMINATION

Reanna Heim
Dean of Student Life and Success/Title IX, ADA/504, and Equal Opportunity Coordinator for Students
2700 College Road
Council Bluffs, IA 51503
(712) 325-3207
rheim@iwcc.edu

If you have questions or complaints related to compliance with this policy, please contact the Dean of Student Life and Success and/or the Director of Human Resources at equity@iwcc.edu or 712-355-5512. You may also contact the Director of the Office for Civil Rights, U.S. Department of Education, Cesar E. Chavez Memorial Building, 1244 Speer Boulevard, Suite 310, Denver, CO 80204-3582, Telephone: (303) 844-5695 FAX: (303) 844-4303, TDD 800-877-8339 Email: OCR.Denver@ed.gov.

Stop Campus Hazing Act

Iowa Western Compliance

In compliance with the Stop Campus Hazing Act, Iowa Western has included Hazing as a policy violation in the Student Code of Conduct and Employee Code of Conduct. Individuals alleged to have committed acts of hazing will be investigated under the proper procedure per their status with Iowa Western. Reports of hazing that allege students as respondents can be made by submitting an incident report to Student Life and Success. Reports of hazing that allege employees as respondents can be made by emailing hrdept@iwcc.edu. All tracking of hazing will be maintained by Student Life and Success for inclusion in the annual Campus Hazing Transparency Report.

Furthermore, Iowa Western Community College will provide annual hazing prevention and awareness training and programs to the campus community. This includes making online training for students and employees available and incorporating hazing into orientation materials for students and employees. All training and programs will be informed by research and evidence-based practices.

Iowa Western Hazing Definition

Any intentional, knowing, or reckless act committed by a person (whether individually or in concert with other persons) against another person or persons regardless of the willingness of such other person or persons to participate in activities that endangers the physical health or safety of a student for the purpose of initiation, admission into, affiliation with, or as a condition for continued membership in any organization including but not limited to, extracurricular, intramural, athletic, academic, or social group operating in connection to the college is strictly prohibited. This policy is in accordance with Iowa State Law, § 708.10, and the Stop Campus Hazing Act.

Campus Hazing Transparency Report

In compliance with the Stop Campus Hazing Act, IWCC has summarized the findings of all reports of hazing from July 1, 2025-December 10, 2025. These statistics will be included in the 2026 IWCC Annual Security and Fire Safety Report, which will be published by October 1, 2026, and will cover all campus crime statistics from January 1, 2025-December 31, 2025. The current IWCC Annual Security and Fire Safety Report is available online at [campussafety.pdf](#).

There have been no reports of hazing at IWCC for the designated time period.

Student Organization and/or Department Found Responsible	Date Incident Occurred	Date Incident Reported	Dates of Investigation	Violation Description	Alcohol Involved	Drugs Involved	Disposition
None							

Hazing Prevention Education

Iowa Western provides access to the following hazing prevention education. All hazing prevention education is informed by research and evidence-based practices.

- **Recognize and Prevent Hazing:** Online training for students provided by United Educators. Provides education on hazing prevention and reporting options.
- **New Student Orientation:** 2-day in-person training for new students at the beginning of the fall semester. Educates on campus policies, hazing prevention, and reporting options.
- **Stop Campus Hazing Act:** Online training for employees provided by NEOED. Provides education on campus policies, hazing prevention, and reporting options. Required for certain employees.
- **Campus Security Authority:** Online training for employees provided by NEOED. Provides education on the Jeanne Clery Campus Safety Act, which includes hazing, and the role certain employees play as a Campus Security Authority. Required for certain employees.
- **ThinkFast Trivia:** Interactive trivia game for students that incorporated hazing prevention education questions.
- **Sex Signals:** Educational performance by Catharsis Productions focused on healthy sexual relationships and recognizing and reporting incidents of sexual violence, including situations fueled by hazing.
- **Passive Programming:** Pop-up passive programming covering hazing prevention education.

Campus Safety and Security

See the [Student Handbook](#) for more information on Campus Safety and Security.

General Procedures for Reporting a Campus Crime

All students and staff should report any incident of crime to IWCC Safety and Security staff.

Options for reporting a campus crime include:

1. Submit a report online using the [IWCC Incident Report form](#).
2. Contact Campus Safety and Security at (402) 659-4939 to report a non-emergency or call 911 for emergencies. The Campus Safety and Security cell phone (402) 659-4939 does have text messaging capability for students who need this feature to report a crime or emergency. You can call 8000 from any campus phone and reach security as well. In addition, you may report a crime to the following:

Additional contact information for reporting a campus crime:

Council Bluffs Campus	
Director of Campus Safety and Security	712-325-3727, Fremont Hall Security Room
Associate Dean of Student Life	712-325-3728, Student Center 2016
Director of Community Standards	712-325-3437, Student Center 2014
Director of Residence Life	712-325-3487, Reiver Suites II
Residence Life Coordinator - Suites I	712-256-6526, Reiver Suites I
Residence Life Coordinator – Suites II	712-325-3445, Reiver Suites II
Residence Life Coordinator - Tower & Village	712-388-6862, Reiver Tower
All Other IWCC Sites – Center Director	

Campus Emergencies

In case of an emergency requiring rescue response, please call 911. All campus emergencies should also be reported to Campus Security by calling (402) 659-4939 or 8000 from any campus phone. The Campus Safety and Security cell phone (402) 659-4939 does have text messaging capability for students who need this feature to report a crime or emergency. Reporting an emergency to campus security will ensure that emergency responders will be directed to the correct location when they arrive on campus.

Emergencies that occur in Residence Life should be reported to Residence Life staff by contacting the appropriate facility front desk:

Reiver Suites I: 712-388-7696

Reiver Suites II: 712-388-7695

Reiver Tower and Reiver Village: 712-325-3444

Students will be notified of emergencies like tornados or fire by campus-wide alarm sirens. Other emergencies affecting students may be communicated through campus television monitors or bulletin board postings, or through communication from faculty, staff, or Residence Life personnel.

[Monitoring and Recording Activity at Off-Campus Locations](#)

All IWCC recognized activities that are off campus will be monitored by college staff. A close working relationship exists with all local law enforcement agencies, which are responsive to any incident and share the information with IWCC.

Student Rights and Responsibilities

See the [Student Handbook](#) for more information on Student Rights and Responsibilities, including the Student Code of Conduct.

[Statement of General Expectations](#)

All students (any person enrolled in credit or non-credit courses) are expected and required to follow college policies, rules and regulations and not violate municipal, county, state or federal law. In addition, all students are expected to conduct themselves in such a manner as to show respect for properly constituted authority, exhibit and maintain integrity and honor in all matters related to the College and not interfere with or disrupt the orderly educational process of the College.

[Violation of Law and College Discipline](#)

College disciplinary proceedings may proceed against a student accused of conduct that potentially violates both criminal law and the Student Code of Conduct (that is, if both possible violations result from the same factual situation) without regard to any pending civil or criminal legal action. Proceedings under the Student Code of Conduct may be carried out prior to, simultaneously with, or following civil or criminal proceedings off campus. Determinations made or sanctions imposed under this Student Code of Conduct will not be subject to change due to the outcome of any legal outcome arising out of the same facts giving rise to violation of college rules were dismissed, reduced, or resolved in favor of or against the criminal law defendant.

When a student is charged by federal, state, or local authorities with a violation of law, the college will not request or agree to special consideration for that individual because of his or her status as a student. If an incident is also being processed under the Student Code of Conduct, the college may advise off-campus authorities of the existence of the Student Code of Conduct and of how incidents are typically handled within the college community. The college will attempt to cooperate with law enforcement and other agencies in the enforcement of criminal law on campus and in the conditions imposed by criminal courts for the rehabilitation of student violators (provided that the conditions do not conflict with campus rules or sanctions). Individual students and other members of the college community, acting in their personal capacities, remain free to interact with governmental representatives as they deem appropriate.

[Good Samaritan Policy](#)

IWCC recognizes that a student may be hesitant to report medical emergencies and other crises if the student is engaged in behavior that violates policy during the medical emergency or crisis. This policy seeks to provide students with amnesty from the student conduct process in such situations. This policy does not provide any additional protection from legal action outside of IWCC.

For those in need of assistance: Amnesty (Self-Reporting) is available to individuals who seek or accept medical or other professional assistance without fear they may be accused of minor policy violations, such as underage drinking at the time of the incident.

For those who offer assistance: To encourage students to seek medical or other professional assistance for others, amnesty is available for minor violations when students offer this help to others in need.

Educational sanctions may be required for parties involved, but a formal violation of the Student Code of Conduct will not be applied to a student's disciplinary record if the educational sanctions are completed.

[Disciplinary Procedures](#)

Disciplinary Procedures are designed to provide consistency with how violations of the Code of Conduct and other policies are approached. The Board of Directors of Iowa Western Community College encourages students, faculty and staff to resolve disputes informally in appropriate cases. When a case of student misconduct is being investigated, the following procedures are put in motion.

[Due Process Statement](#)

A grievance is defined as a statement expressing a complaint, resentment, or accusation lodged by a student and may be filed with the appropriate Vice President or designee. Be aware that any complaints that launch an investigation will have their outcome determined based off of the Preponderance of Evidence Rule, which indicates that the College personnel determining the outcome must be 51% positive that their decision is correct and justified. For more information contact the Dean of Student Life and Success, at 712-325-3207.