

260E

Iowa Industrial New Jobs Training Program

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at Iowa Western

Business & Community Education

260E Program Overview

COVER THE COST OF TRAINING FOR YOUR NEW OR GROWING WORKFORCE

Iowa Jobs Training Program provides forgivable loans to Iowa businesses to train existing workers. The purpose of the program is to help Iowa businesses stretch their training dollars to strengthen the skills and productivity of their team.

WHAT TYPES OF BUSINESSES ARE ELIGIBLE?

Businesses in Iowa that are engaged in manufacturing, processing, warehousing, distributing, and wholesaling.

WHAT TRAINING COSTS CAN BE REIMBURSED?

Eligible training can include:

- Customized training provided by IWCC
- IWCC Credit Courses
- Contracted training
- Training costs may be reimbursed at 100% of training costs

Types of training can include:

- Industrial Maintenance
- Computer Skills
- Health and Safety
- Management and Supervision
- Language and Communication
- MUCH MORE!

HOW DOES IT WORK?

- No cost to the business to participate
- Business must be new to or expanding within the State of Iowa
- Training dollars derive from certificates sold by Iowa Western Community College
- Certificates are paid for by the partial diversion of the new employees' payroll withholding tax

For more information
CONTACT US

Derek Thompson

Phone: 712-325-3705

Email: dwthompson@iwcc.edu

LOCATION

Iowa Western Community College

2700 College Road

Council Bluffs, IA 51503

712-325-3705 | www.iwcc.edu/business/economic-development



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Success Story



Patriot Custom Metals has evolved from a small start-up with a mere six welders into a formidable leader in specialized metal fabrication. Founded by the visionary Tom Lavigne and expertly managed by the dynamic duo of Adam Flogstand and Brian Rader, this thriving enterprise now boasts a talented team of 44 skilled professionals in the workshop, complemented by 15 dedicated office staff, including drafters, sales experts, and project managers.

Nestled within an impressive 62,000 square foot warehouse, with an additional 30,000 square feet planned for future expansion, Patriot Custom Metals is a beacon of growth and opportunity. A recent tour revealed not only their custom projects that showcase their craftsmanship, but also the cutting-edge machinery that propels their growth, a feat made possible through their strategic participation in the 260E Iowa Industrial New Jobs Program.

This journey of transformation is not just a story of success; it's an inspiring narrative of a company that continues to reach new heights while maintaining its commitment to excellence. This initiative has empowered Patriot to enhance their workforce through comprehensive training in vital areas such as customer service, sales, process mapping, Revit Cad System, and LEAN methodologies.

The results speak volumes; with employee skills on the rise and revenue soaring by an impressive 10-15%, Patriot Custom Metals is now in a prime position to meet and exceed the evolving demands of their clientele. This is not just a success story, it's a testament to the power of investing in human capital and the limitless possibilities that arise when businesses commit to excellence.

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