

Registered Apprenticeship

at Iowa Western

Business & Community Education

Program Overview

An employer-driven model that combines on-the-job learning with related classroom instruction. Registered Apprenticeship is a proven solution for businesses to recruit, train, and retain highly skilled workers.

Apprenticeship can be customized to meet the needs of any business and integrated into current training and human resource development strategies. Apprentices can be new hires, or businesses can select current employees to join the apprenticeship program.

Registered Apprenticeship can help address the following workforce challenges and more:

- Jobs where it is difficult to find workers with the right skills.
- Occupations where a highly skilled workforce is retiring soon.
- Positions with high turnover.
- Challenges helping workers keep pace with continuing industry advances.

Benefits

For business:

- Highly skilled employees
- Reduced turnover costs
- Higher productivity

For workers:

- Increased skills
- National Credential
- Career advancement

WHAT ARE THE COMPONENTS OF REGISTERED APPRENTICESHIP?

1 BUSINESS INVOLVEMENT

Employers are the foundation of every Registered Apprenticeship program.

2 STRUCTURED ON-THE-JOB TRAINING

Apprentices receive on-the-job training from an experienced mentor for typically not less than one year.

3 RELATED INSTRUCTION

Apprenticeships combine on-the-job learning with technical education from Iowa Western, delivered in-person or online.

4 REWARDS FOR SKILL GAINS

Apprentices receive increases in wages as they gain higher level skills.

5 NATIONAL OCCUPATIONAL CREDENTIAL

Registered Apprenticeship programs result in a nationally-recognized credential - a 100% guarantee to employers that apprentices are fully qualified for the job.



Get Involved Today! CONTACT US

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